



Cultural Diversity

Policy

TADNSW will facilitate cultural diversity by engaging with, and encouraging the participation of people from all racial, ethnic, and cultural backgrounds in all its' activities; and at all levels of the organisation. The policy is based on the objective of serving, and engaging with, the whole community.

This objective is supported by three principles:

1. Equal access to services and resources for all people with disabilities and their families/carers regardless of their background
2. Non-discriminatory service provision
3. Community consultation and participation

Actions to Support our Policy

TADNSW will make its services accessible by people from culturally, ethnically, and linguistically diverse backgrounds by:

- identifying and eliminating barriers in accessing our services
- providing cultural sensitivity training and resources for all staff, volunteers, and Board members
- establishing and maintaining cross cultural relations with as many different groups as possible.
- consulting with these groups, and inviting specific feedback and suggestions so that TADNSW can target, and deliver its services more accurately and effectively; and improve the quality of our services.
- using translators and interpreters to disseminate information about our services in community languages.

Related Documents

Access and Equity Policy
Access to Services Policy
Withdrawal of Services Policy
Discrimination Prevention Policy
Equal Employment Opportunity Policy

Signed

Chief Executive Officer

Effective Date: 28 May 2008
Approved: 28 May 2008
Date for Review May 2010